



## Benefits of Employment

Our employees are our most valuable asset and the driving force behind our success. At Moredun Research Institute we offer a very competitive range of benefits to all our employees including the following:

- Competitive salaries
- 30.5 days annual leave entitlement (increasing to a maximum 33.5 days after 3 years service)
- Excellent pension scheme. More information is available on the Civil Service Pensions website <http://www.civilservice.gov.uk/my-civil-service/pensions/index.aspx> and the JSS website <http://jsspensions.nerc.ac.uk/>
- Flexi-time
- Generous Company Sick Pay Scheme
- Salary Sacrifice Childcare Voucher Scheme
- Salary Sacrifice Cyclescheme
- Generous Maternity Benefit Package
- Death in Service Benefit
- Civil Service Sports Council Scheme
- Discounted Company Health Plan
- Civil Service Benevolent Fund
- Eye Care Discounts for VDU use
- Subsidised Staff Refectory
- Company Social and Sporting activities

The full staff code for Moredun Research Institute employees can be found on the BBSRC website <http://www.bbsrc.ac.uk/organisation/policies/employment/code/code-index.aspx>

