



Moredun Group Statement on Safeguarding

The Moredun Group is committed to ensuring that we have safe research, innovation, and knowledge transfer environments, which are free from sexual exploitation, abuse and harassment, bullying, psychological abuse, and physical violence, for all individuals that are employed on, participate in, or otherwise come into contact with, the research, innovation, and knowledge transfer activities.

The Moredun Group expects all staff and students performing research, innovation, and knowledge exchange activities to act in a considerate and respectful manner and to act in ways to avoid any exploitation, abuse, or harm to occur to any other individual involved with these activities, including other staff, students, collaborators, stakeholders, and the public. Any alleged incidences of unacceptable personal conduct will be investigated in an impartial, fair, and timely manner.

The Moredun Group believes that everyone we come into contact with, regardless of age, gender identity, disability, sexual orientation, or ethnic origin has the right to be protected from all forms of harm, abuse, neglect, and exploitation. We will not tolerate abuse and exploitation by employees or associated personnel.

A number of specific policies support this commitment to safeguarding:

- Equality, Diversity, and Inclusion policy
- Anti-bullying and harassment statement
- Whistleblowing policy

September 2022