



Moredun Group Sustainability Policy

The Moredun Group recognises its role is to protect communities and the environment now and for the future. We are therefore committed to understanding and managing the environmental, economic and social impacts of our operations through the delivery of sustainable solutions. This policy seeks to embed the consideration of social, environmental and economic impacts as factors in decisions made by staff and our partners.

The Moredun Group is committed to maintain accreditation to ISO 14001 - the Environmental Management System which contributes to continual assessment and improvements in processes and procedures. This Sustainability Policy aims to integrate a philosophy of sustainable development into all the organisation's activities and to establish and promote sound environmental, economic and social practice in our operations.

The Policy is based on the 2030 Agenda for Sustainable Development which is underpinned by 17 Sustainable Development Goals (SDGs). While the research, development and innovation outputs of The Moredun Group contribute to many of the SDGs, especially "Zero Hunger", "Good health and Wellbeing", "Life on Land" and "Responsible Production and Consumption", Moredun staff are also committed to the SDG "Climate Action".

The Moredun Group Sustainability Policy aims to reduce input resources and to maximise their efficiency in terms of usage. The Policy also focuses on a number of key Scottish Government priorities including those of "Climate Change (Scotland) Act 2009 and the Climate Change (Emissions Reduction Targets) (Scotland) Act 2019; the update on the Climate Change Plan 2018-2032, the Climate Change Targets for sectors, and "Zero Waste Scotland".

To realise our sustainability aims The Moredun Group both recognises the need for and is committed to communicating these aims to our employees, suppliers, customers and wider stakeholders. This is achieved through our procurement processes, and our existing communication channels to employees including staff meetings, the intranet, emails, and the staff induction processes.

The Moredun Group aims to:

- Educate and motivate our employees to act in a socially, economic and environmentally responsible manner
- Work with suppliers to promote and implement social, economic and environmental sustainability throughout our supply chain
- Identify and review sustainability risks and impacts for the products and services we procure
- Embed sustainability criteria within procurement processes e.g. capital purchase, tender documents etc. by ensuring these are a proportionate part of the assessment criteria for procurements with significant impact
- Be ethical in our business practices in dealing with our supply chain
- Conserve natural resources by reusing, recycling, and minimising waste
- Consider the life cycle of products and services prior to purchase to ensure the least "end of life" environmental impact
- Use and dispose of goods in an environmentally responsible way, including considering reducing, substituting, re-using and recycling as sustainable options
- Use processes that do not adversely affect the environment in our operations where possible

- Ensure the responsible use of energy and water throughout the organisation
- Ensure compliance with all relevant legislation and standards and the expectations of our customers and other key stakeholders
- Maximise food waste recycling by staff and contractors

A handwritten signature in black ink, appearing to read 'Tom McNeilly', written in a cursive style.

Tom McNeilly
Chief Executive Officer (CEO)

February 2024