



Moredun Group Health and Safety Policy

The Moredun Group companies include: The Moredun Foundation, registered in Scotland, No SC151865; Moredun Research Institute, registered in Scotland, No SC149440; Moredun Scientific Limited, registered in Scotland, No SC107439; Pentlands Science Park Limited, registered in Scotland, No SC148767.

Two of the Moredun Group companies are also registered as charitable organisations: The Moredun Foundation, registered in Scotland, No: SC022515; Moredun Research Institute, registered in Scotland, No: SC022353.

Our aims and approach

The Moredun Group takes a unified approach to Health and Safety and is committed to upholding the highest strategic and operational standards to ensure the Health, Safety and Welfare of all its staff, visiting workers, students, contractors and those using facilities at Pentlands Science Park (PSP) and Firth Mains Farm. The Moredun Group is committed to:

- Having a positive and strong health and safety culture which is characterised by high levels of staff awareness and engagement, assured compliance with all legislation and statutory provisions and a proactive approach to health and safety roles and responsibilities.
- Providing a safe and healthy working environment and to prevent injury to and ill-health of all staff, visiting workers, students, contractors and those using facilities at PSP and others that are working remotely.
- Continuously improve health and safety performance through regular monitoring, auditing, communication and ongoing training.

To achieve this, the Moredun Group will:

- Seek to prevent accidents and cases of work-related ill health.
- Comply with all relevant legislation, statutory provisions and other standards.
- Assign responsibilities to staff to achieve compliance for all health and safety requirements.
- Review Health and Safety issues at regular Senior Management and Board level meetings.
- Communicate and consult with Moredun Group employees on matters affecting their health, safety and welfare.
- Assess and control the health and safety risks arising from our work activities.
- Maintain safe and healthy working conditions.
- Provide and maintain safe plant and equipment.
- Provide appropriate personal protective equipment where required.
- Develop and implement emergency procedures for accidents or other significant incidents that may be reasonably foreseen.
- Ensure the competency of all employees, visitors and students through the provision of training, supervision and instruction.
- Ensure that all health and safety standards are maintained through monitoring all activities, by carrying out regular audits and inspections and acting upon outcomes.
- Encourage the ownership of health and safety by all Moredun Group employees.
- Ensure that tenants of PSP are aware of their responsibilities relating to health and safety and PSP adheres to its responsibilities as landlord.
- Ensure that tenants of PSP comply with site specific procedures designed to protect the health and safety and welfare of all who work at the site.
- Review and revise this Policy and associated arrangements documents regularly.

Tom McNeilly
Scientific Director and Chief Executive Officer,
Moredun Group

Gareth Baird
Chairman,
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Gareth Thomas Gilroy Baird

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