



The Moredun Group Environmental Policy

The Moredun Group consists of the following companies; The Moredun Foundation, Moredun Research Institute (MRI), Moredun Scientific & Pentlands Science Park (PSP) and is certified to ISO 14001 the Environmental Management System.

In completing its work, the Moredun Group is committed to:

- prevent pollution and minimize the environmental impact of our activities, products and services with a particular emphasis on reducing our carbon emissions
- comply with all relevant legislation and regulatory requirements, and other requirements to which it subscribes
- set and review our environmental objectives regularly through:
 - the Moredun Group's five yearly strategy,
 - published objectives on our website, including within the Net Zero Statement and Sustainability Policy, and
 - within the Groups Carbon Reduction Plan
 - Formal review during scheduled management review meetings
- determine the risks and opportunities associated with a changing environment and ensure appropriate mitigations and enhancements are in place
- evaluate the Groups performance relating to its environmental targets by monitoring, reviews and internal audits, including:
 - annual review of the Groups Carbon Reduction Plan
 - assessment of target achievement within the Group Strategic Plan
 - for MRI, reporting annual carbon emissions to the Scottish Government
- regularly assess and review environmental impacts that its activities may cause and any changes in work activities which affect the environment
 - Including estimating impact on carbon emissions in planning phases and then measure effect following implementation
- continually improve the Environmental Management System to enhance environmental performance and prevent or reduce undesired effects
- ensure resources are made available to implement and maintain this policy
- reflect the needs and views of employees, customers and stakeholders (including tenants located PSP) in developing and delivery of this policy through the Net Zero Committee
- communicate this policy to all members of staff, with relevant training provided to increase environmental awareness and reduce pollution throughout the group of companies and charities

Professor Tom McNeilly, Scientific Director of Moredun Research Institute and Chief Executive Officer of the Moredun Foundation