

JOB DESCRIPTION



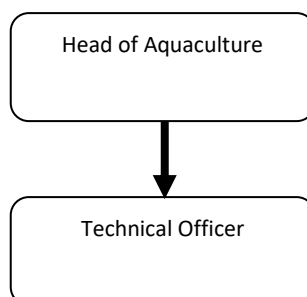
Job title: Technical Officer (Aquaculture)

Pay Band: 4

Department: Aquaculture

Reporting to: Head of Aquaculture

Reporting Structure



Staff Reporting to postholder:

None

Main purpose of job:

To support the delivery of aquaculture studies and testing of vaccines, therapeutics and other fish health products in compliance with the relevant Quality Systems, Standard Operating Procedures (SOPs) and Study Plans/Protocols.

To work flexibly with colleagues to ensure maintenance of animals, equipment and facilities in accordance with best practice and relevant legislation.

Main duties
of
postholder:

Provide technical support for delivery of aquaculture studies.

Provide husbandry and maintenance of experimental fish and other aquatic animals (which may require regular participation in weekend work and out-of-hours cover).

Ensure the maintenance, calibration, servicing and cleaning of equipment and facilities.

General Responsibilities:

- Provide day to day care of experimental animals
- Carry out experimental animal procedures (with appropriate training and licencing)
- Compile SOPs, protocols, reports and other documentation
- Process and analyse laboratory samples
- Prepare and maintain laboratory equipment and materials
- Train other staff where appropriate
- Liaise with Sponsor, host laboratory and QA personnel where appropriate

Other Duties

Management of internal laboratory studies appropriate to experience level.

PERSON SPECIFICATION

	Essential	Desirable
Attainments:	Biological degree or recognised Higher National Certificate/Diploma in Biological Sciences or a related discipline	Postgraduate qualification
		Home Office licence training qualification
Experience:		Experience of working with fish in a research environment
		Experience of working in a laboratory environment with skills in areas such as microbiology and running ELISA tests.
		Understanding/Experience of research quality management systems (e.g. GLP, VICH-GCP).

	Essential	Desirable
Skills:	Communication - excellent interpersonal and verbal communication skills Excellent written communication skills to provide succinct reports and correspondence	
	Managing relationships – ability to deal with a wide range of people with tact and diplomacy Able to build and maintain effective working relationships with a range of people.	
	Team working - ability to respond to work flexibly, individually and effectively as part of the team. Ability to use initiative	Proactive and enthusiastic to contribute hands on as required.
	Problem Solving - ability to analyse information and use initiative to problem solve.	Ability to respond and work with ambiguity and constantly changing set of circumstances and issues.
	Planning and organisation - able to prioritise and plan own work.	
	Confidentiality – awareness of the importance of confidentiality.	
	Attention to Detail – ability to analyse information with particular attention to detail.	
	Flexibility – ability to adapt and work effectively with a variety of situations, individuals or groups.	
	Customer Service – Awareness of customer focus and ability to deliver excellent service.	
Other skills		
Other requirements		Full driving licence