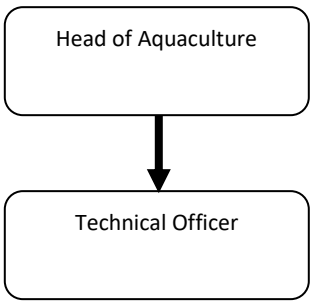
JOB DESCRIPTION

Job title:	Technical Officer (Aquaculture) – weekend cover
Pay Band:	4
Department	Aquaculture
Reporting to:	Head of Aquaculture
Reporting Structure	
Staff Reporting to postholder:	None
Main purpose of job:	To support the delivery of aquaculture studies and testing of vaccines, therapeutics and other fish health products in compliance with the relevant Quality Systems, Standard Operating Procedures (SOPs) and Study Plans/Protocols. To work flexibly with colleagues to ensure maintenance of animals, equipment and facilities in accordance with best practice and relevant legislation.

Main duties of postholder:	Provide husbandry and maintenance of experimental fish and other aquatic animals over weekend work and out of hours. Ensure the maintenance, calibration, servicing and cleaning of equipment and facilities.

PERSON SPECIFICATION

	Essential	Desirable
Attainments:		Biological degree or recognised Higher National Certificate/Diploma in Biological Sciences or a related discipline
		Home Office licence training qualification
Experience:		Experience of working with fish in a research environment
		Understanding/Experience of research quality management systems (e.g. GLP, VICH-GCP).
Skills:	**Communication** - excellent interpersonal and verbal communication skills Excellent written communication skills to provide succinct reports and correspondence	
	Managing relationships – ability to deal with a wide range of people with tact and diplomacy Able to build and maintain effective working relationships with a range of people.	
	Team working - ability to respond to work flexibly, individually and effectively as part of the team. Ability to use initiative	Proactive and enthusiastic to contribute hands on as required.

	Problem Solving- ability to analyse information and use initiative to problem solve.	Ability to respond and work with ambiguity and constantly changing set of circumstances and issues.
	Planning and organisation - able to prioritise and plan own work.	
	Confidentiality – awareness of the importance of confidentiality.	
	Attention to Detail – ability to analyse information with particular attention to detail.	
	Flexibility – ability to adapt and work effectively with a variety of situations, individuals or groups.	
Other skills	**Customer Service** – Awareness of customer focus and ability to deliver excellent service.	
Other requirements		Clean driving licence